

An Economy that Works for All of Us – Not Just the Wealthy

Fair Workweek

Quest: Every working person should have a fair workweek - reliable hours at decent pay, so we can care for and support our families and build thriving communities.

The problem – villains and their threats: Big corporations are playing games with working peoples' time, forcing moms, dads and students to scramble to meet last minute, unreliable work hours.

- Too many working people are available to work but don't get the hours the need to meet the basics. That slows down the economy and harms our communities.
- Ever-changing work hours harm family and individual health, increase stress and contribute to sleep loss, poor mental health, and increased risk for high blood pressure, diabetes, and heart disease.

Our solution – heroes: Set basic standards for every job, with decent pay and hours we can count on, so that working people can care for and support our families, keep healthy and build thriving communities.

How we get there: We need to rewrite the rules to set basic standards for every job, with decent pay and hours we can count on.

- Insist that corporations use modern technology to deliver hours that allow us to care for our families and get the job done.
- Require that a job come up enough hours each week so working people can budget to make ends meet.
- Fairly compensating employees for their time and flexibility – just like someone who puts in extra hours earns overtime pay, so too should someone who sacrifices their personal life to be available on short-notice.
- Protect people from unhealthy schedules, like those that require an employee to close late at night and turn right around to open the next morning.

Call to action: It's up to us to demand we all have a workweek we can count on – one that allows all of us to support and care of our families, keep healthy, and support our communities.

- We must hold our elected officials accountable for rewriting the rules so that every job comes with reliable hours at decent pay, so we can care for and support our families, and help our communities to thrive.
- We can do this. We can build an America that works for all of us, not just the wealthy.